

# **EXHIBIT A**

## FW: Doctor's note

Janelle Crowley

Mon 9/12/2016 3:29 PM

To: Sabina L Burton <burtons@uwplatt.edu>;

*Janelle A. Crowley, Ph.D.*

Chief Human Resources Officer  
University of Wisconsin – Platteville  
1 University Plaza, 2306 Ullsvik Hall  
Platteville, WI 53818  
[608] 342-1176  
crowleyja@uwplatt.edu

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**From:** Jennifer Lattis [mailto:jlattis@uwsa.edu]

**Sent:** Monday, September 12, 2016 1:05 PM

**To:** Janelle Crowley <crowleyja@uwplatt.edu>

**Subject:** RE: Doctor's note

I don't think we can delay the investigation. Apparently the condition is not such that she cannot continue to perform her other duties and this is one of her duties. I think you should write to Sabina and tell her that. However, since we are going to wrap her complaint against Deb in with Deb's complaint against her, it may also change the time line.

Have you already written to her about the unprofessionalism she showed by asking Burke to meet her in the barn? If not, then let's just do one letter. I will help you with this. Perhaps a three-way conversation with Dale would be good.

Jennifer Sloan Lattis  
Deputy General Counsel  
University of Wisconsin System Administration  
Office of General Counsel  
1802 Van Hise Hall  
1220 Linden Dr.  
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**From:** Janelle Crowley [mailto:crowleyja@uwplatt.edu]

**Sent:** Monday, September 12, 2016 1:00 PM

**To:** Jennifer Lattis

**Subject:** FW: Doctor's note

FYI...now what?

*Janelle A. Crowley, Ph.D.*

Chief Human Resources Officer  
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1 University Plaza, 2306 Ullsvik Hall  
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**From:** Sabina L Burton

**Sent:** Monday, September 12, 2016 12:45 PM

**To:** Janelle Crowley <[crowleyja@uwplatt.edu](mailto:crowleyja@uwplatt.edu)>

**Subject:** Doctor's note

Please see attached.

Thank you,

Sabina